

PRESS RELEASE

**Quali-quantitative composition of the B.o.D.  
in view of the partial replacement of the Board of Directors  
at the Shareholders' Meeting 2016**

Modena – February 15th 2016. The Bank's Board of Directors completed the analysis aimed at pre-emptively identifying the quali-quantitative composition of the administrative Body, which is to be considered the optimal composition in relation to the correct and most effective performance of the Board tasks and duties, as required by the Supervisory Provisions on corporate governance.

The analysis, published on the Bank's website [www.bper.it](http://www.bper.it) and [www.gruppobper.it](http://www.gruppobper.it) (Corporate Governance - Corporate bodies - Shareholders Meeting - Shareholders Meeting 2016), highlights, inter alia, the theoretical profile that all persons wishing to hold office as Director should meet and feature, as established by the self-assessment process implemented by the Board.

This notice is issued as required by the above mentioned Provisions, to disclose the results of the said analysis to the Shareholders in due time, so that they may choose the candidates to be appointed as members of the Board of Directors taking into account their professional skills and competence.

BANCA POPOLARE DELL'EMILIA ROMAGNA  
Società cooperativa

This press release is also available in the 1INFO storage device

**Investor Relations**

Gilberto Borghi  
Tel. (+39)059/202 2194  
[gilberto.borghi@bper.it](mailto:gilberto.borghi@bper.it)

**General Secretariat**

Emanuele Vasirani  
Tel. (+39)059/202 2220  
[emanuele.vasirani@bper.it](mailto:emanuele.vasirani@bper.it)

**External Relations**

Eugenio Tangerini  
Tel. (+39)059/202 1330  
[eugenio.tangerini@bper.it](mailto:eugenio.tangerini@bper.it)

[www.bper.it](http://www.bper.it) - [www.gruppobper.it](http://www.gruppobper.it)

*This is a translation into English of the original in Italian. The Italian text shall prevail over the English version.*