

PRESS RELEASE

NOTICE OF EXECUTION AND CONCLUSION OF THE SHARE BUY-BACK PROGRAMME FOR THE FREE-OF-CHARGE ALLOCATION OF SHARES TO EMPLOYEES

Modena – 7 November 2025. BPER Banca S.p.A. ("**BPER**") informs, pursuant to Article 2(3) of Commission Delegated Regulation (EU) 2016/1052, that the ordinary treasury share buyback programme for the free-of-charge allocation of ordinary shares to the employees (the "Programme") was concluded today, 7 November 2025, after it had been launched on the same date as previously announced to the market in yesterday's press release.

In particular, on 7 November 2025, BPER purchased a total of 1,650,000 treasury shares on Euronext Milan, corresponding to 0.0840% of its ordinary shares outstanding, at an average purchase price per share of EUR 10.4512, for a total consideration of EUR 17,244,480. The purchase transactions, made under the authorisation granted by BPER Shareholders' Meeting of 18 April 2025, were carried out by the intermediary Equita SIM S.p.A., acting independently in accordance with article 4(2)(b) of Commission Delegated Regulation (EU) 2016/1052.

The chart below provides aggregate details of the purchases of BPER ordinary shares (ISIN IT0000066123) made on 7 November 2025.

Date	Aggregated volume	Weighted average price in Euro	Value in Euro
7 November 2025	1,650,000	10.4512	17,244,480

Details of all purchase transactions carried out in the above period can be found on BPER's website (<https://group.bper.it> in the section Media Events/Press Releases).

Following the transactions reported above and in consideration of the treasury shares held at the start of the Programme (750,311), BPER today holds 2,400,311 treasury shares, corresponding to 0.1222% of its ordinary shares outstanding.

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