

Certificate of Recognition

This certificate is presented by Top Employers Institute to

BPER Banca

as a certified Top Employer for **2026**



This Top Employer reserves the right to use the Top Employers Certification seal for the year that is stated on the seal.

This certificate serves as a confirmation that this organisation has completed **the service kick-off, HR Best Practices Survey, validation and audit process** of the Top Employers Institute Certification programme and achieved successful Top Employers status.

The Top Employers Institute Certification is a global benchmark of excellence for people practices that represents an organisation's commitment to become and remain an employer of choice.

Congratulations Top Employer!