



PRESS RELEASE

CHANGE IN THE HEAD OF THE BANK'S RETAIL & COMMERCIAL BANKING DEPARTMENT

Modena, 11 March 2026. As of 1 April 2026, Luca Gotti will take over as BPER's Chief Retail & Commercial Banking Officer.

Luca Gotti, currently leading the West Lombardy Regional Department - a position he will hold ad interim - will replace Stefano Vittorio Kuhn, who is leaving the Bank to pursue new professional challenges.

"I would like to express my sincere gratitude to Stefano", commented CEO Gianni Franco Papa, "for his commitment and the significant human and professional contribution he has made over the years. We extend our best wishes to him for his future professional endeavours. At the same time, we wish Luca all the best in his new role, as we are confident that the Branch Network will find a capable and experienced leader in him to continue to serve our customers in a distinctive way and support the Bank's growth".

"I am deeply grateful to BPER for the years we spent together, during which I had the pleasure of leading a highly esteemed team in a stimulating, collaborative, and excellence-oriented environment", added Stefano Vittorio Kuhn. "I extend my heartfelt thanks to the Board of Directors, the Management, and all the colleagues with whom I shared an intense and meaningful journey, and I wish the Bank continued success and the achievement of increasingly important goals".

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